

# Froedtert Health

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## Communicable Disease Disclosure

Individuals with unexplained signs or symptoms suggestive of a communicable illness must be referred to their private provider or local health department. Individuals with signs or symptoms of a communicable disease will not be allowed to work within any Froedtert Health facility until they are examined and have obtained documentation from a provider (Physician, Nurse Practitioner or Physician's Assistant) stating that they are free of communicable disease and may return to work. The individual is responsible for notifying his/her Froedtert Health site contact of the illness or condition.

The Froedtert Health site contact may make a decision to send an individual home based on communicable disease signs or symptoms. Additionally, Froedtert Health reserves the right to exclude individuals from the workplace related to any health or safety concerns.

An annual influenza vaccination is highly recommended.

### Exclusion from Work

To protect all patients and staff from communicable illnesses, individuals infected with certain diseases are not allowed to come to work while they are contagious. Individuals should be symptom-free for 24 hours before returning to work.

The guidelines below have been developed for the exclusion of individuals who have communicable or contagious diseases. These regulations are in conformance with the requirements of the local health authority and Froedtert Health.

An individual with any of the following symptoms must be excluded from work until such time as the individual is free of symptoms, has been satisfactorily treated or submits a signed provider statement that he/she is not contagious:

- Temperature of 100.4 degrees or more. Individual must be fever free for 24 hours, without medication, before re-entry
- Pain and/or swelling at angle of jaw
- Undetermined rash over any part of the body accompanied by fever
- Undiagnosed scaly patches on the body or scalp
- Nausea, vomiting or diarrhea. Individual must be symptom free for 24 hours, without medication, before re-entry
- Red, draining eyes
- Intense itching with signs and symptoms of secondary infection
- Open, draining lesions.
- Jaundice
- Lice or nits on shaft of hair, until treatment is verified

### Statement of Understanding

I have read and understand the above information. I agree to report any signs and symptoms of communicable disease. I will not enter any Froedtert Health facility if I am experiencing any symptoms of communicable disease.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_